

SFI Team Member Budget Scale (Jan 2024)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€31,151	€3,442	€6,230	€40,823
	Point 2	€31,963	€3,532	€6,393	€41,887
	Point 3	€32,379	€3,578	€6,476	€42,433
	Point 4	€33,230	€3,672	€6,646	€43,547
	Point 5	€34,104	€3,769	€6,821	€44,694
	Point 6	€35,006	€3,868	€7,001	€45,876
	Point 7	€35,937	€3,971	€7,187	€47,095
	Point 8	€36,554	€4,039	€7,311	€47,904
	Point 9	€37,503	€4,144	€7,501	€49,148
	Point 10	€38,305	€4,233	€7,661	€50,199
	Point 11	€38,958	€4,305	€7,792	€51,054
	Point 12	€39,980	€4,418	€7,996	€52,394
	Point 13	€41,033	€4,534	€8,207	€53,773
New Post Doctoral Researcher (Level 2A)	Point 1	€43,907	€4,852	€8,781	€57,541
	Point 2	€44,496	€4,917	€8,899	€58,312
	Point 3	€46,447	€5,132	€9,289	€60,869
	Point 4	€47,694	€5,270	€9,539	€62,504
	Point 5	€48,979	€5,412	€9,796	€64,187
	Point 6	€50,302	€5,558	€10,060	€65,920
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€51,677	€5,710	€10,335	€67,722
	Point 2	€53,130	€5,871	€10,626	€69,627
	Point 3	€54,642	€6,038	€10,928	€71,608
	Point 4	€56,203	€6,210	€11,241	€73,654
Research Fellow (Level 3)	Point 1	€62,698	€6,928	€12,540	€82,165
	Point 2	€64,516	€7,129	€12,903	€84,548
	Point 3	€66,389	€7,336	€13,278	€87,003
	Point 4	€68,318	€7,549	€13,664	€89,531
Senior Research Fellow (Level 4)	Point 1	€76,267	€8,427	€15,253	€99,948
	Point 2	€78,492	€8,673	€15,698	€102,864
	Point 3	€79,549	€8,790	€15,910	€104,249
	Point 4	€81,847	€9,044	€16,369	€107,261

**Revised salary contribution scales reflect increases under circular 04/2024, which sets out pay increases due on 01 January 2024 as provided for in the "Public Service Agreement 2024-2026" (increase of 2.25% or €1,125 whichever is greater).*

SFI Team Member Budget Scale (Jun 2024)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€31,462	€3,477	€6,292	€41,231
	Point 2	€32,282	€3,567	€6,456	€42,306
	Point 3	€32,703	€3,614	€6,541	€42,857
	Point 4	€33,562	€3,709	€6,712	€43,983
	Point 5	€34,445	€3,806	€6,889	€45,141
	Point 6	€35,356	€3,907	€7,071	€46,334
	Point 7	€36,296	€4,011	€7,259	€47,566
	Point 8	€36,919	€4,080	€7,384	€48,383
	Point 9	€37,878	€4,186	€7,576	€49,639
	Point 10	€38,688	€4,275	€7,738	€50,701
	Point 11	€39,347	€4,348	€7,869	€51,565
	Point 12	€40,380	€4,462	€8,076	€52,918
	Point 13	€41,443	€4,579	€8,289	€54,311
New Post Doctoral Researcher (Level 2A)	Point 1	€44,347	€4,900	€8,869	€58,116
	Point 2	€44,941	€4,966	€8,988	€58,895
	Point 3	€46,912	€5,184	€9,382	€61,478
	Point 4	€48,171	€5,323	€9,634	€63,129
	Point 5	€49,469	€5,466	€9,894	€64,829
	Point 6	€50,805	€5,614	€10,161	€66,580
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€52,193	€5,767	€10,439	€68,399
	Point 2	€53,661	€5,930	€10,732	€70,323
	Point 3	€55,188	€6,098	€11,038	€72,324
	Point 4	€56,765	€6,273	€11,353	€74,390
Research Fellow (Level 3)	Point 1	€63,325	€6,997	€12,665	€82,987
	Point 2	€65,161	€7,200	€13,032	€85,394
	Point 3	€67,053	€7,409	€13,411	€87,873
	Point 4	€69,001	€7,625	€13,800	€90,426
Senior Research Fellow (Level 4)	Point 1	€77,029	€8,512	€15,406	€100,947
	Point 2	€79,277	€8,760	€15,855	€103,893
	Point 3	€80,345	€8,878	€16,069	€105,292
	Point 4	€82,666	€9,135	€16,533	€108,333

**Revised salary contribution scales reflect pay increases due on 01 June 2024 as provided for in the "Public Service Agreement 2024-2026" (increase of 1%).*

SFI Team Member Budget Scale (Oct 2024)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€31,962	€3,564	€6,392	€41,919
	Point 2	€32,782	€3,655	€6,556	€42,994
	Point 3	€33,203	€3,702	€6,641	€43,545
	Point 4	€34,062	€3,798	€6,812	€44,672
	Point 5	€34,945	€3,896	€6,989	€45,831
	Point 6	€35,856	€3,998	€7,171	€47,025
	Point 7	€36,796	€4,103	€7,359	€48,258
	Point 8	€37,419	€4,172	€7,484	€49,075
	Point 9	€38,378	€4,279	€7,676	€50,333
	Point 10	€39,188	€4,369	€7,838	€51,395
	Point 11	€39,847	€4,443	€7,969	€52,260
	Point 12	€40,880	€4,558	€8,176	€53,614
	Point 13	€41,943	€4,677	€8,389	€55,008
New Post Doctoral Researcher (Level 2A)	Point 1	€44,847	€5,000	€8,969	€58,816
	Point 2	€45,441	€5,067	€9,088	€59,596
	Point 3	€47,412	€5,286	€9,482	€62,181
	Point 4	€48,671	€5,427	€9,734	€63,833
	Point 5	€49,969	€5,572	€9,994	€65,534
	Point 6	€51,313	€5,721	€10,263	€67,297
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€52,715	€5,878	€10,543	€69,136
	Point 2	€54,198	€6,043	€10,840	€71,080
	Point 3	€55,740	€6,215	€11,148	€73,103
	Point 4	€57,333	€6,393	€11,467	€75,192
Research Fellow (Level 3)	Point 1	€63,958	€7,131	€12,792	€83,881
	Point 2	€65,813	€7,338	€13,163	€86,313
	Point 3	€67,723	€7,551	€13,545	€88,819
	Point 4	€69,691	€7,771	€13,938	€91,400
Senior Research Fellow (Level 4)	Point 1	€77,800	€8,675	€15,560	€102,034
	Point 2	€80,070	€8,928	€16,014	€105,012
	Point 3	€81,148	€9,048	€16,230	€106,426
	Point 4	€83,492	€9,309	€16,698	€109,500

**Revised salary contribution scales reflect pay increases due on 01 October 2024 as provided for in the "Public Service Agreement 2024-2026" (increase of 1% or €500 whichever is greater).*

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*

SFI Team Member Budget Scale (Mar 2025)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€32,962	€3,675	€6,592	€43,230
	Point 2	€33,782	€3,767	€6,756	€44,306
	Point 3	€34,203	€3,814	€6,841	€44,857
	Point 4	€35,062	€3,909	€7,012	€45,984
	Point 5	€35,945	€4,008	€7,189	€47,142
	Point 6	€36,856	€4,109	€7,371	€48,337
	Point 7	€37,796	€4,214	€7,559	€49,570
	Point 8	€38,419	€4,284	€7,684	€50,387
	Point 9	€39,378	€4,391	€7,876	€51,644
	Point 10	€40,188	€4,481	€8,038	€52,707
	Point 11	€40,847	€4,554	€8,169	€53,571
	Point 12	€41,880	€4,670	€8,376	€54,925
	Point 13	€42,943	€4,788	€8,589	€56,320
New Post Doctoral Researcher (Level 2A)	Point 1	€45,847	€5,112	€9,169	€60,128
	Point 2	€46,441	€5,178	€9,288	€60,907
	Point 3	€48,412	€5,398	€9,682	€63,492
	Point 4	€49,671	€5,538	€9,934	€65,144
	Point 5	€50,969	€5,683	€10,194	€66,845
	Point 6	€52,339	€5,836	€10,468	€68,643
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€53,770	€5,995	€10,754	€70,519
	Point 2	€55,282	€6,164	€11,056	€72,502
	Point 3	€56,855	€6,339	€11,371	€74,565
	Point 4	€58,479	€6,520	€11,696	€76,696
Research Fellow (Level 3)	Point 1	€65,237	€7,274	€13,047	€85,558
	Point 2	€67,129	€7,485	€13,426	€88,040
	Point 3	€69,078	€7,702	€13,816	€90,596
	Point 4	€71,085	€7,926	€14,217	€93,228
Senior Research Fellow (Level 4)	Point 1	€79,356	€8,848	€15,871	€104,075
	Point 2	€81,671	€9,106	€16,334	€107,112
	Point 3	€82,771	€9,229	€16,554	€108,555
	Point 4	€85,162	€9,496	€17,032	€111,690

**Revised salary contribution scales reflect pay increases due on 01 March 2025 as provided for in the "Public Service Agreement 2024-2026" (increase of 2% or €1,000 whichever is greater).*

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*

SFI Team Member Budget Scale (Aug 2025)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€33,292	€3,712	€6,658	€43,662
	Point 2	€34,120	€3,804	€6,824	€44,749
	Point 3	€34,545	€3,852	€6,909	€45,305
	Point 4	€35,413	€3,948	€7,083	€46,444
	Point 5	€36,305	€4,048	€7,261	€47,614
	Point 6	€37,225	€4,151	€7,445	€48,820
	Point 7	€38,174	€4,256	€7,635	€50,065
	Point 8	€38,803	€4,327	€7,761	€50,891
	Point 9	€39,772	€4,435	€7,954	€52,161
	Point 10	€40,590	€4,526	€8,118	€53,234
	Point 11	€41,256	€4,600	€8,251	€54,107
	Point 12	€42,299	€4,716	€8,460	€55,475
	Point 13	€43,372	€4,836	€8,674	€56,883
New Post Doctoral Researcher (Level 2A)	Point 1	€46,305	€5,163	€9,261	€60,729
	Point 2	€46,905	€5,230	€9,381	€61,517
	Point 3	€48,896	€5,452	€9,779	€64,127
	Point 4	€50,168	€5,594	€10,034	€65,795
	Point 5	€51,478	€5,740	€10,296	€67,514
	Point 6	€52,862	€5,894	€10,572	€69,329
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€54,307	€6,055	€10,861	€71,224
	Point 2	€55,835	€6,226	€11,167	€73,227
	Point 3	€57,424	€6,403	€11,485	€75,311
	Point 4	€59,064	€6,586	€11,813	€77,463
Research Fellow (Level 3)	Point 1	€65,889	€7,347	€13,178	€86,414
	Point 2	€67,800	€7,560	€13,560	€88,920
	Point 3	€69,769	€7,779	€13,954	€91,502
	Point 4	€71,796	€8,005	€14,359	€94,161
Senior Research Fellow (Level 4)	Point 1	€80,149	€8,937	€16,030	€105,116
	Point 2	€82,488	€9,197	€16,498	€108,183
	Point 3	€83,599	€9,321	€16,720	€109,640
	Point 4	€86,014	€9,591	€17,203	€112,807

**Revised salary contribution scales reflect pay increases due on 01 August 2025 as provided for in the "Public Service Agreement 2024-2026" (increase of 1%).*

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*

SFI Team Member Budget Scale (Feb 2026)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€33,792	€3,768	€6,758	€44,318
	Point 2	€34,620	€3,860	€6,924	€45,404
	Point 3	€35,045	€3,907	€7,009	€45,961
	Point 4	€35,913	€4,004	€7,183	€47,099
	Point 5	€36,805	€4,104	€7,361	€48,269
	Point 6	€37,725	€4,206	€7,545	€49,476
	Point 7	€38,674	€4,312	€7,735	€50,721
	Point 8	€39,303	€4,382	€7,861	€51,546
	Point 9	€40,272	€4,490	€8,054	€52,817
	Point 10	€41,090	€4,582	€8,218	€53,889
	Point 11	€41,756	€4,656	€8,351	€54,763
	Point 12	€42,799	€4,772	€8,560	€56,130
	Point 13	€43,872	€4,892	€8,774	€57,539
New Post Doctoral Researcher (Level 2A)	Point 1	€46,805	€5,219	€9,361	€61,385
	Point 2	€47,405	€5,286	€9,481	€62,172
	Point 3	€49,396	€5,508	€9,879	€64,783
	Point 4	€50,670	€5,650	€10,134	€66,453
	Point 5	€51,993	€5,797	€10,399	€68,189
	Point 6	€53,391	€5,953	€10,678	€70,022
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€54,850	€6,116	€10,970	€71,936
	Point 2	€56,393	€6,288	€11,279	€73,959
	Point 3	€57,998	€6,467	€11,600	€76,064
	Point 4	€59,655	€6,651	€11,931	€78,237
Research Fellow (Level 3)	Point 1	€66,548	€7,420	€13,310	€87,278
	Point 2	€68,478	€7,635	€13,696	€89,809
	Point 3	€70,466	€7,857	€14,093	€92,417
	Point 4	€72,514	€8,085	€14,503	€95,102
Senior Research Fellow (Level 4)	Point 1	€80,951	€9,026	€16,190	€106,167
	Point 2	€83,313	€9,289	€16,663	€109,265
	Point 3	€84,435	€9,415	€16,887	€110,737
	Point 4	€86,874	€9,686	€17,375	€113,935

**Revised salary contribution scales reflect pay increases due on 01 February 2026 as provided for in the "Public Service Agreement 2024-2026" (increase of 1% or €500 whichever is greater).*

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*

SFI Team Member Budget Scale (June 2026)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€34,130	€3,805	€6,826	€44,761
	Point 2	€34,966	€3,899	€6,993	€45,858
	Point 3	€35,395	€3,947	€7,079	€46,421
	Point 4	€36,272	€4,044	€7,254	€47,570
	Point 5	€37,173	€4,145	€7,435	€48,752
	Point 6	€38,102	€4,248	€7,620	€49,971
	Point 7	€39,061	€4,355	€7,812	€51,228
	Point 8	€39,696	€4,426	€7,939	€52,062
	Point 9	€40,675	€4,535	€8,135	€53,345
	Point 10	€41,501	€4,627	€8,300	€54,428
	Point 11	€42,173	€4,702	€8,435	€55,310
	Point 12	€43,227	€4,820	€8,645	€56,692
	Point 13	€44,311	€4,941	€8,862	€58,114
New Post Doctoral Researcher (Level 2A)	Point 1	€47,273	€5,271	€9,455	€61,999
	Point 2	€47,880	€5,339	€9,576	€62,794
	Point 3	€49,890	€5,563	€9,978	€65,431
	Point 4	€51,176	€5,706	€10,235	€67,118
	Point 5	€52,513	€5,855	€10,503	€68,871
	Point 6	€53,925	€6,013	€10,785	€70,723
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€55,399	€6,177	€11,080	€72,655
	Point 2	€56,957	€6,351	€11,391	€74,699
	Point 3	€58,578	€6,531	€11,716	€76,825
	Point 4	€60,251	€6,718	€12,050	€79,020
Research Fellow (Level 3)	Point 1	€67,214	€7,494	€13,443	€88,151
	Point 2	€69,163	€7,712	€13,833	€90,707
	Point 3	€71,171	€7,936	€14,234	€93,341
	Point 4	€73,239	€8,166	€14,648	€96,053
Senior Research Fellow (Level 4)	Point 1	€81,760	€9,116	€16,352	€107,229
	Point 2	€84,146	€9,382	€16,829	€110,357
	Point 3	€85,279	€9,509	€17,056	€111,844
	Point 4	€87,743	€9,783	€17,549	€115,075

**Revised salary contribution scales reflect pay increases due on 01 June 2026 as provided for in the "Public Service Agreement 2024-2026" (increase of 1%).*

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*