

SFI Team Member Salary Scales

January 2018

SFI Team Member Budget Scale (January 2018)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€21,674	€2,352	€4,335	€28,360
	Point 2	€22,609	€2,453	€4,522	€29,584
	Point 3	€23,630	€2,564	€4,726	€30,920
	Point 4	€24,310	€2,638	€4,862	€31,809
	Point 5	€25,009	€2,713	€5,002	€32,724
	Point 6	€25,728	€2,791	€5,146	€33,665
	Point 7	€26,096	€2,831	€5,219	€34,147
	Point 8	€26,850	€2,913	€5,370	€35,133
	Point 9	€27,625	€2,997	€5,525	€36,147
	Point 10	€28,423	€3,084	€5,685	€37,192
	Point 11	€29,248	€3,173	€5,850	€38,270
	Point 12	€30,092	€3,265	€6,018	€39,375
	Point 13	€30,941	€3,357	€6,188	€40,487
	Point 14	€31,817	€3,452	€6,363	€41,633
	Point 15	€32,404	€3,516	€6,481	€42,400
	Point 16	€33,323	€3,616	€6,665	€43,603
	Point 17	€34,269	€3,718	€6,854	€44,841
New Post Doctoral Researcher (Level 2A)	Point 1	€36,854	€3,999	€7,371	€48,223
	Point 2	€37,383	€4,056	€7,477	€48,916
	Point 3	€39,138	€4,246	€7,828	€51,211
	Point 4	€40,259	€4,368	€8,052	€52,678
	Point 5	€41,413	€4,493	€8,283	€54,189
	Point 6	€42,603	€4,622	€8,521	€55,746
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€43,828	€4,755	€8,766	€57,349
	Point 2	€45,090	€4,892	€9,018	€59,000
	Point 3	€46,389	€5,033	€9,278	€60,700
	Point 4	€47,728	€5,178	€9,546	€62,452
Research Fellow (Level 3)	Point 1	€53,243	€5,777	€10,649	€69,669
	Point 2	€54,787	€5,944	€10,957	€71,689
	Point 3	€56,378	€6,117	€11,276	€73,771
	Point 4	€58,016	€6,295	€11,603	€75,914
Senior Research Fellow (Level 4)	Point 1	€64,766	€7,027	€12,953	€84,747
	Point 2	€66,656	€7,232	€13,331	€87,219
	Point 3	€67,554	€7,330	€13,511	€88,394
	Point 4	€69,505	€7,541	€13,901	€90,948

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (October 2018)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€21,890	€2,375	€4,378	€28,643
	Point 2	€22,835	€2,478	€4,567	€29,880
	Point 3	€23,866	€2,589	€4,773	€31,229
	Point 4	€24,553	€2,664	€4,911	€32,127
	Point 5	€25,259	€2,741	€5,052	€33,051
	Point 6	€25,985	€2,819	€5,197	€34,001
	Point 7	€26,357	€2,860	€5,271	€34,489
	Point 8	€27,118	€2,942	€5,424	€35,484
	Point 9	€27,901	€3,027	€5,580	€36,508
	Point 10	€28,708	€3,115	€5,742	€37,564
	Point 11	€29,540	€3,205	€5,908	€38,653
	Point 12	€30,393	€3,298	€6,079	€39,769
	Point 13	€31,251	€3,391	€6,250	€40,892
	Point 14	€32,135	€3,487	€6,427	€42,049
	Point 15	€32,728	€3,551	€6,546	€42,824
	Point 16	€33,656	€3,652	€6,731	€44,039
	Point 17	€34,612	€3,755	€6,922	€45,290
New Post Doctoral Researcher (Level 2A)	Point 1	€37,222	€4,039	€7,444	€48,706
	Point 2	€37,757	€4,097	€7,551	€49,405
	Point 3	€39,529	€4,289	€7,906	€51,724
	Point 4	€40,661	€4,412	€8,132	€53,205
	Point 5	€41,827	€4,538	€8,365	€54,731
	Point 6	€43,029	€4,669	€8,606	€56,303
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€44,266	€4,803	€8,853	€57,922
	Point 2	€45,540	€4,941	€9,108	€59,590
	Point 3	€46,853	€5,084	€9,371	€61,307
	Point 4	€48,205	€5,230	€9,641	€63,076
Research Fellow (Level 3)	Point 1	€53,776	€5,835	€10,755	€70,365
	Point 2	€55,335	€6,004	€11,067	€72,406
	Point 3	€56,942	€6,178	€11,388	€74,508
	Point 4	€58,596	€6,358	€11,719	€76,673
Senior Research Fellow (Level 4)	Point 1	€65,414	€7,097	€13,083	€85,594
	Point 2	€67,323	€7,304	€13,465	€88,092
	Point 3	€68,229	€7,403	€13,646	€89,278
	Point 4	€70,200	€7,617	€14,040	€91,857

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SFI Team Member Budget Scale (January 2019)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,109	€2,399	€4,422	€28,930
	Point 2	€23,063	€2,502	€4,613	€30,178
	Point 3	€24,105	€2,615	€4,821	€31,541
	Point 4	€24,798	€2,691	€4,960	€32,449
	Point 5	€25,511	€2,768	€5,102	€33,382
	Point 6	€26,245	€2,848	€5,249	€34,341
	Point 7	€26,621	€2,888	€5,324	€34,833
	Point 8	€27,390	€2,972	€5,478	€35,839
	Point 9	€28,180	€3,058	€5,636	€36,873
	Point 10	€28,995	€3,146	€5,799	€37,940
	Point 11	€29,835	€3,237	€5,967	€39,040
	Point 12	€30,393	€3,298	€6,079	€39,769
	Point 13	€31,251	€3,391	€6,250	€40,892
	Point 14	€32,135	€3,487	€6,427	€42,049
	Point 15	€32,728	€3,551	€6,546	€42,824
	Point 16	€33,656	€3,652	€6,731	€44,039
	Point 17	€34,612	€3,755	€6,922	€45,290
New Post Doctoral Researcher (Level 2A)	Point 1	€37,222	€4,039	€7,444	€48,706
	Point 2	€37,757	€4,097	€7,551	€49,405
	Point 3	€39,529	€4,289	€7,906	€51,724
	Point 4	€40,661	€4,412	€8,132	€53,205
	Point 5	€41,827	€4,538	€8,365	€54,731
	Point 6	€43,029	€4,669	€8,606	€56,303
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€44,266	€4,803	€8,853	€57,922
	Point 2	€45,540	€4,941	€9,108	€59,590
	Point 3	€46,853	€5,084	€9,371	€61,307
	Point 4	€48,205	€5,230	€9,641	€63,076
Research Fellow (Level 3)	Point 1	€53,776	€5,835	€10,755	€70,365
	Point 2	€55,335	€6,004	€11,067	€72,406
	Point 3	€56,942	€6,178	€11,388	€74,508
	Point 4	€58,596	€6,358	€11,719	€76,673
Senior Research Fellow (Level 4)	Point 1	€65,414	€7,097	€13,083	€85,594
	Point 2	€67,323	€7,304	€13,465	€88,092
	Point 3	€68,229	€7,403	€13,646	€89,278
	Point 4	€70,200	€7,617	€14,040	€91,857

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (September 2019)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,496	€2,441	€4,499	€29,436
	Point 2	€23,467	€2,546	€4,693	€30,706
	Point 3	€24,527	€2,661	€4,905	€32,093
	Point 4	€25,232	€2,738	€5,046	€33,016
	Point 5	€25,958	€2,816	€5,192	€33,966
	Point 6	€26,704	€2,897	€5,341	€34,942
	Point 7	€27,087	€2,939	€5,417	€35,443
	Point 8	€27,869	€3,024	€5,574	€36,466
	Point 9	€28,673	€3,111	€5,735	€37,519
	Point 10	€29,502	€3,201	€5,900	€38,604
	Point 11	€30,358	€3,294	€6,072	€39,723
	Point 12	€30,925	€3,355	€6,185	€40,465
	Point 13	€31,798	€3,450	€6,360	€41,607
	Point 14	€32,698	€3,548	€6,540	€42,785
	Point 15	€33,301	€3,613	€6,660	€43,574
	Point 16	€34,245	€3,716	€6,849	€44,810
	Point 17	€35,218	€3,821	€7,044	€46,082
New Post Doctoral Researcher (Level 2A)	Point 1	€37,874	€4,109	€7,575	€49,558
	Point 2	€38,418	€4,168	€7,684	€50,270
	Point 3	€40,221	€4,364	€8,044	€52,629
	Point 4	€41,373	€4,489	€8,275	€54,136
	Point 5	€42,559	€4,618	€8,512	€55,689
	Point 6	€43,782	€4,750	€8,756	€57,288
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,041	€4,887	€9,008	€58,936
	Point 2	€46,337	€5,028	€9,267	€60,633
	Point 3	€47,673	€5,173	€9,535	€62,380
	Point 4	€49,049	€5,322	€9,810	€64,180
Research Fellow (Level 3)	Point 1	€54,717	€5,937	€10,943	€71,597
	Point 2	€56,304	€6,109	€11,261	€73,673
	Point 3	€57,938	€6,286	€11,588	€75,812
	Point 4	€59,622	€6,469	€11,924	€78,015
Senior Research Fellow (Level 4)	Point 1	€66,559	€7,222	€13,312	€87,092
	Point 2	€68,501	€7,432	€13,700	€89,633
	Point 3	€69,423	€7,532	€13,885	€90,841
	Point 4	€71,429	€7,750	€14,286	€93,464

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (January 2020)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,609	€2,453	€4,522	€29,583
	Point 2	€23,584	€2,559	€4,717	€30,860
	Point 3	€24,649	€2,674	€4,930	€32,254
	Point 4	€25,358	€2,751	€5,072	€33,182
	Point 5	€26,088	€2,830	€5,218	€34,136
	Point 6	€26,838	€2,912	€5,368	€35,117
	Point 7	€27,222	€2,954	€5,444	€35,620
	Point 8	€28,008	€3,039	€5,602	€36,649
	Point 9	€28,816	€3,127	€5,763	€37,706
	Point 10	€29,650	€3,217	€5,930	€38,797
	Point 11	€30,509	€3,310	€6,102	€39,922
	Point 12	€31,079	€3,372	€6,216	€40,667
	Point 13	€31,957	€3,467	€6,391	€41,815
	Point 14	€32,698	€3,548	€6,540	€42,785
	Point 15	€33,301	€3,613	€6,660	€43,574
	Point 16	€34,245	€3,716	€6,849	€44,810
	Point 17	€35,218	€3,821	€7,044	€46,082
New Post Doctoral Researcher (Level 2A)	Point 1	€37,874	€4,109	€7,575	€49,558
	Point 2	€38,418	€4,168	€7,684	€50,270
	Point 3	€40,221	€4,364	€8,044	€52,629
	Point 4	€41,373	€4,489	€8,275	€54,136
	Point 5	€42,559	€4,618	€8,512	€55,689
	Point 6	€43,782	€4,750	€8,756	€57,288
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,041	€4,887	€9,008	€58,936
	Point 2	€46,337	€5,028	€9,267	€60,633
	Point 3	€47,673	€5,173	€9,535	€62,380
	Point 4	€49,049	€5,322	€9,810	€64,180
Research Fellow (Level 3)	Point 1	€54,717	€5,937	€10,943	€71,597
	Point 2	€56,304	€6,109	€11,261	€73,673
	Point 3	€57,938	€6,286	€11,588	€75,812
	Point 4	€59,622	€6,469	€11,924	€78,015
Senior Research Fellow (Level 4)	Point 1	€66,559	€7,222	€13,312	€87,092
	Point 2	€68,501	€7,432	€13,700	€89,633
	Point 3	€69,423	€7,532	€13,885	€90,841
	Point 4	€71,429	€7,750	€14,286	€93,464

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SFI Team Member Budget Scale (October 2020)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.85%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€23,061	€2,502	€4,612	€30,175
	Point 2	€24,056	€2,610	€4,811	€31,477
	Point 3	€25,142	€2,728	€5,028	€32,899
	Point 4	€25,866	€2,806	€5,173	€33,845
	Point 5	€26,609	€2,887	€5,322	€34,818
	Point 6	€27,374	€2,970	€5,475	€35,819
	Point 7	€27,767	€3,013	€5,553	€36,333
	Point 8	€28,568	€3,100	€5,714	€37,382
	Point 9	€29,393	€3,189	€5,879	€38,460
	Point 10	€30,243	€3,281	€6,049	€39,572
	Point 11	€31,120	€3,376	€6,224	€40,720
	Point 12	€31,701	€3,440	€6,340	€41,481
	Point 13	€32,596	€3,537	€6,519	€42,652
	Point 14	€33,352	€3,619	€6,670	€43,640
	Point 15	€33,967	€3,685	€6,793	€44,445
	Point 16	€34,930	€3,790	€6,986	€45,706
	Point 17	€35,922	€3,898	€7,184	€47,004
New Post Doctoral Researcher (Level 2A)	Point 1	€38,631	€4,191	€7,726	€50,549
	Point 2	€39,186	€4,252	€7,837	€51,275
	Point 3	€41,025	€4,451	€8,205	€53,681
	Point 4	€42,200	€4,579	€8,440	€55,219
	Point 5	€43,411	€4,710	€8,682	€56,803
	Point 6	€44,657	€4,845	€8,931	€58,434
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,942	€4,985	€9,188	€60,114
	Point 2	€47,264	€5,128	€9,453	€61,845
	Point 3	€48,627	€5,276	€9,725	€63,628
	Point 4	€50,030	€5,428	€10,006	€65,464
Research Fellow (Level 3)	Point 1	€55,811	€6,055	€11,162	€73,029
	Point 2	€57,430	€6,231	€11,486	€75,147
	Point 3	€59,097	€6,412	€11,819	€77,328
	Point 4	€60,814	€6,598	€12,163	€79,576
Senior Research Fellow (Level 4)	Point 1	€67,890	€7,366	€13,578	€88,834
	Point 2	€69,871	€7,581	€13,974	€91,426
	Point 3	€70,812	€7,683	€14,162	€92,657
	Point 4	€72,857	€7,905	€14,571	€95,334

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